

THE WESTERN TRIBUNE

The official newsletter of Western TVET College



HUMAN RIGHTS DAY

The President, Mr Cyril Ramaphosa declared 2021 the year of Charlotte Maxeke. But who was Charlotte Maxeke born Manye?

The exact place and date of Charlotte birth is still disputed as no official records exist to confirm the date of 7 April 1874 in Ramokgopa in the Polokwane District. Charlotte attended the Edwards Memorial missionary school in the Eastern Cape in the 1880s. From an early age it was clear that Charlotte was a gifted singer, a family member remarked that she had a voice like an angel from Heaven. She joined the African Jubilee Choir and in 1897 went on tour to Europe, Canada and United States. Charlotte accepted the offer of a scholarship at the Wilberforce University and graduated in 1901 with a BSc degree. She also met her future husband – Dr Marshall Maxeke, Upon her return to South Africa, Charlotte became a political activist. She led a delegation to the then South African Prime Minister, Louis Botha, to discuss the issue of passes for women. Charlotte and 700 women marched to the Bloemfontein City Council, where they burned their passes.

- The "Charlotte Maxeke Johannesburg Academic Hospital" is named after her.
- The South African Navy submarine SAS Charlotte Maxeke was named after her.
- A statue of her stands in Pretoria's Garden of Remembrance.
- Charlotte Maxeke is often honoured as the "Mother of Black Freedom in SA".

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“The Fourth Industrial Revolution is still in its nascent state. But with the swift pace of change and disruption to business and society, the time to join in is now.”

*Gary Coleman, Global Industry and Senior Client Advisor,
Deloitte Consulting*



Pictures courtesy of University of Johannesburg (UJ)



4IR SOON TO BE A REALITY

Written by Tony Fiorita

Western T VET College signed a Service Level Agreement with DHET and ETDP SETA on 1 April 2020. 5.1.1. The College shall be allocated a base amount of R4 million to establishment of a 4IR Centre of Excellence. The 4IR Centre of Excellence is driven by the need to improve TVET College technical capacity in delivering 4IR programmes.

Furthermore technical equipment will be installed to allow for the delivering of 4IR programmes and lecturers will be trained and exposed to 4IR. The main focus will be to provide students with the latest programmes in 4IR and development of lecturers who are currently not artisans.

Part of this new and exciting development is the opportunities that can be provided in terms of work integrated learning in combination with existing initiatives and projects.

As the project launched in April 2020, the College already completed the following items as part of the project plan:

- Sensitizing of campus managers
- Decision on site to launch micro 4IR centre
- Expression of interest to all staff
- Workshop Audit
- Signing of SLA and ETDP Seta Workshop
- Inclusion in the strategic plan
- Submission of training plan to HRD

The management also benchmarked and visited the UJ Techno Lab.

We eagerly watch the progress of the project and soon expect renovations to commence.

The project team will keep you posted!

NEW Appointments



Me Mokgadi Elsa Machaka
Campus Manager -
Randfontein

Me Machaka joined the Westcol family in June 2007 as HOD: Skills Development Centre(SDC) and was seconded to Randfontein Campus as acting Manager on 10 March 2017

Her special message to staff is to unite and work together in our endeavor of making Randfontein Campus and WESTCOL a better working environment for all.



Mr Thato Ezekiel Mokoto
Senior Personnel Practitioner
- Corporate Office.

Thato enrolled at Randfontein Campus for his N4-N6 – Human Resources at 2006 and was appointed as a student intern and completed his National N Diploma in 2009. He was appointed as a Senior Administration Clerk in 2010.

He has the ambition to be the future Deputy Principal – Corporate Services.



Me Mandisa Hlatshwayo
Human Resource Manager
- Corporate Office.

Me Hlatshwayo has extensive work experience in HR Management.

Me Hlatshwayo was born and bred in Johannesburg. She matriculated from St Mathews High School and is the holder of a National N Diploma (TUT) and a BTech degree (UJ).

Her 5-year plan include a PHD in Psychology and registration as an Industrial Psychologist.

WIN! WIN!

Choose a name for our Electronic Newsletter and WIN BIG!

We invite all staff to submit a name for our NEW Electronic Newsletter. Entries are limited to one per staff member. Email you "proposed name", your name and cell number to marketing@westcol.co.za.

You stand a chance to win a BRAND NEW Cellphone!!

Entries close 05 May 2021. The decision made by EXCO is final and no correspondence will be entered into.

Covid 19 UPDATE

South Africa has seen a COVID-19 variant which had resulted in a devastating second wave. It is only now that we are beginning to see a decrease in COVID-19 infections. However, science clearly indicates that the virus will continue to mutate and form new variants that may result in a possible third and fourth wave, during the course of the year. So, whilst we have moved into Level Lockdown 1 to allow for the economy to regenerate, we must become more vigilant about prevention measures.



The National Department of Health continues to coordinate the vaccine rollout in a concerted public and private sector collaboration initiative.

PSET institutions have an important role to play in ensuring the vaccine rollout meets its goals of vaccinating two-thirds of the country's population by the end of 2021. PSET communities will all have people who need to be vaccinated during all three phases of the vaccine program.

In this respect, HIGHER HEALTH is developing a PSET vaccination strategy in support from the Department of Health, for inclusion of PSET staff and students in the national vaccination programme. The PSET vaccination strategy will be released after consultations with stakeholders.

For more information visit

<https://sacoronavirus.co.za/tag/vaccine-toolkits/>

<https://sacoronavirus.co.za/2021/01/27/overview-of-the-vaccinesslideshow/>

Westcol keeping U informed!

NEW council members!

MR MAJA & MR MOGALADI

A huge welcome to our newly appointed College Council members. Mr Maja and Mr Mogaladi.



Mr Mogaladi, is an experienced Deputy Director, Student Development at UNISA and extensively involved in projects. He has more than 10 years' experience in the Higher Education sector. He has a Master of Commerce degree in Development Finance and is a certified Chartered Development Finance Analyst. Currently on the Board of UNISA Retirement Fund he will provide valuable skills to the Council.



Mr Maja, a young professional, former banker and business practitioner. He completed his Law Degree (Honours) at the University of Witwatersrand and have a Master of Business Administration from UJ. Having been a board member at Weskoppies Psychiatric Hospital and currently Tshwane Regional Secretary of the Professionals Progressive Forum, Mr Maja will add value and insight to ensure effective Corporate Governance for Council.

**People's participation
is the essence of good
governance**

NARENDRA MODI

SAY GOODBYE TO SURVIVAL MODE

And have a meaningful life

In life we sometimes get absorbed by dysfunctional beliefs. A believe that something is true, but actually it is not. This has been keeping back many employees to achieve and move from being content and safe in their comfort zone to becoming passionate and truthful to their course in life.

The first question you can ask yourself if. What is your passion?

For example, at five you knew you wanted to be an astronaut at 10 you wanted to be a medical doctor. How many of us REALLY turned this dream into reality? A study at Standford University showed that less than 20% of people have only one identifiable passion in their life. We also think that by 30 you should have it all figured out. and if you have not figured it out yet – you are in serious trouble.

The only question that should be asked is “are you the best possible version of you”!

Lets consider five ideas that you can apply to connect the dots.Idea 1 – Is my life meaningful?

We all want a purpose in life and to connect you need to know who you are, what you beloved and what you do in this world.

To put this into practice write 250 word indicating what is your theory of work – not the job you want – but rather why do you work, what is in it for your and for who are you working. The next step in Idea 1 would be to become aware of why are you here. What is you bigger picture?

Why are you here at the current moment? We try to connect our view of the bigger picture with our theory of work.In a coherent way it should lead you to a more meaningful life.

Idea 2 – Getting stuck?

Essentially there is things that you cannot change now. For example, your boss, your job or even what is happening to you financially. You cannot solve a problem that you are not willing to have, this becomes a circumstance.

The only solution to gravity problems is acceptance. It then becomes clear on what you need to decide on. Can the circumstance be reframed or do you need to do something else?These situations are pernicious and can really get in your way of moving forward.

“There is no motivation better than the chance to live a meaningful and purposeful life, which is determined by your nature – who you are at your core.”

—Samantha Page

Idea 3 – Consider three different scenarios

We only get one life! It is not what you don't choose but what you choose in life that ultimately make you happy. Look at your situation and think of three different situations/scenarios that will make you happy.

Scenario One – Envision what you are currently doing in your career for the next five years and that it turns out great.

Scenario Two – Envision you job becomes redundant what will you do next?

Scenario Three – What is you wild card plan? What would you do if money, career prospects and people's opinion did not matter.

The next step helps us in to build you dream.

Idea 4 – Set the bar low

Evidence from research indicate that people who quit their job suddenly and do something else – have a very low success rate. We are going to sneak up on the idea of change, set our bar low, try small things and have some success. And then repeat. We need to feel the experience of small successes. Gather and create options you can choose from and then work with those you can.

Idea 5 – Choose well

There was a company called Zappos and before you could become an employee you needed to take a test.The test was one question “Are you lucky?”. No one would be hired that indicated they were unlucky. Possible illegal to ask such a question in our interviews but what it shows is that people keeping their peripheral vision open see opportunities.

If you want to also be good at being lucky – start narrowing your choices down. If you have too many choices, we go into overload also referred to by psychologists as “choice overload”. It is just a mindful process – collect options, reduce, decide and move on.

In summary – Connect your work and life views, stay clear of gravity problems, always think of 3 scenarios, make small changes and do it and lastly choose wisely.

This could just be a start to a more meaningful life for you!



After a very busy time with elections, Western TVET College are proud in welcoming our newly elected SRC. As leaders, we know that you understand the purpose of fostering a greater awareness and participation in responsible leadership in a global and democratic society. Congratulations!

A PROUD WELCOME TO OUR NEW STUDENT REPRESENTATIVE COUNCIL

President
Deputy President
Secretary
Treasurer & Bursaries
Academic Officer
Events, Communication and Marketing
Health, Safety, Gender, Disability and Transformation
Sports, Arts and Culture
Employability and Job Shop
Additional Member

Ms T Kekana
Mr L Nyabaza
Ms Gumede
Mr Lamola
Mr Mokataka
Mr Ndlovu
Ms Mache
Ms Mkane
Mr Shongwe
Ms Nhancale

Snippets

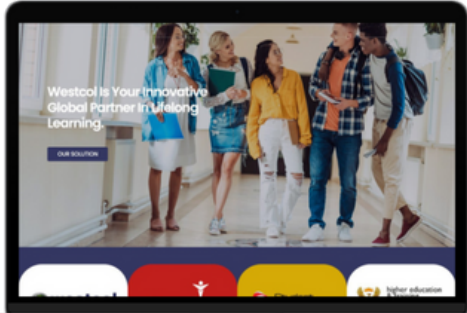
Reaching out to the Community

Western TVET College initiated their first community project for 2020 by providing FJ Wells Disadvantaged School with 100 Covid-19 masks. Watch this space for more outreach projects!



Website REVAMP!

Visit our website on 31 March 2021 - for the **NEW** and **EXCITING** look of Western TVET College!



Laptop Initiative

230 Laptops have been distributed to Academic Staff. Thank you to all employees for making this project a success!

NEW Culinary School



Some exciting developments are happening in terms of our Culinary School - **BREAKING NEWS** in our next edition!

Upcoming Events

MARCH/APRIL 2021

- 02 April Audit Steering Meeting
- 02 April Good Friday**
- 05 April Family Day**
- 08 April Campus Managers Meeting
- 14 April EXCO Meeting
- 16 April Audit Steering Meeting
- 22 April Campus Manager Meeting
- 27 April Freedom Day**
- 28 April EXCO
- 30 April Audit Steering Meeting
- 01 May Workers Day**

To add your upcoming event, please email marketing@westcol.co.za

Annual Incentives

Management is currently discussing annual incentives to our top performers! We will soon celebrate the best performing campus, lecturers and support staff!



DESIGNED BY

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