



higher education
& training

Department:
Higher Education and Training
REPUBLIC OF SOUTH AFRICA



westcol
Technical and Vocational Education and Training College

**DEPARTMENT OF HIGHER EDUCATION AND TRAINING AND WESTERN TVET COLLEGE INVITES ALL
SUITABLE AND QUALIFIED CANDIDATES TO APPLY FOR THE FOLLOWING
ACADEMIC TEMPORARY VACANCIES**

POST DESCRIPTION	FACILITATORS: HAIRDRESSING • L2 – L4
CAMPUS	RANDFONTEIN
SALARY	R256 395.00 per annum plus 37% in lieu of benefits (REQV 13) R333 624.00 per annum plus 37% in lieu of benefits (REQV 14)
NUMBER OF POSTS	TWO (2)
DURATION	1 YEAR
REFERENCE NUMBER	RFT/FACILITATORS/NCV/01
MINIMUM REQUIREMENTS	Matric/Grade 12 Certificate plus an Artisanhip in Afro/Gents/Ladies Caucasian. A minimum of 1 year experience working at a salon and education sector will be an added advantage. A professional qualification in Education will be an added advantage. Must be computer literate. Registration with NAMB as an Assessor and Moderator will be an added advantage.
COMPETENCIES, KNOWLEDGE, AND SKILLS	Curriculum development and creation of a conducive learning environment. Lesson presentation and methodology. Lecture students in compliance with the college Annual Academic Plan and campus timetable. Assess students, maintain assessment records, and capture assessment marks electronically. Develop quality assessment tasks for students. Attend subject, invigilation, divisional meetings, and other meetings related to work. Classroom management. Recording and analysing data. Knowledge of digital learning. Knowledge of relevant prescripts, legislation and policies governing the TVET Sector. Assessor and Moderator qualification will be an added advantage.
DUTIES	Conduct theoretical and practical classes as per the qualification requirements. Planning and implementation of the subject related plan according to programme. Organise relevant curricular activities to ensure that the subject and learning area of the students are conducted in a proper manner. Assist with the development, issuing and management of learning resources and equipment. Monitor the work placement of the students. Report and account for student performance in their programmes. Record and report absenteeism. Setting, marking and moderating internal and external assessments. Ability to monitor the performance of students and provide feedback in an objective manner. Ability to relate to students in a professional manner and promote a conducive teaching and learning environment.

WESTCOL TVET COLLEGE
CORPORATE OFFICE PARK
PRIVATE BAG X 17, RANDFONTEIN 1760
2026-03-04
Reg: 03858
TEL: 011 692-4082
FAX: 011 692 4080

M.H.



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APPLICATIONS: Must be submitted accompanied by: (1) A signed **NEW Z83** form obtainable from any public service Department or DPSA website (2) A comprehensive CV including at least three contactable references, quoting the relevant reference number to the Principal, Western TVET College Corporate Office, 42 Johnstone Street, Randfontein, 1760. **Only shortlisted candidates will be required to submit certified copies of original documents with academic records/transcripts and other relevant supporting documents on or before the day of the interview following communication from the HR Office.**

Applications may be hand delivered **OR** couriered to the HR Manager, Western TVET College, Corporate Office Park: 42 Johnstone Street, Randfontein on or before the closing date and time as stipulated below.

PLEASE NOTE: NO FAXED or E-MAILED APPLICATIONS WILL BE ACCEPTED

CLOSING DATE: FRIDAY, 13 MARCH 2026 AT 12:00

N.B

1. Foreign qualifications must be accompanied by a SAQA evaluation report.
2. If you have not been contacted within six months after the closing date, please consider your application as unsuccessful.
3. Successful candidates will be subjected to a vetting and financial disclosure process (criminal record, citizenship, qualification verification and employment verification).
4. Western TVET College is an equal opportunities employer and reserves the right not to fill the posts.
5. People with disability are encouraged to apply.

All enquiries should be directed to: Ms Mandisa Hlatshwayo (HR Manager) or Mr Peter Motai (Chief Personnel Officer) at (011) 692 4004 Ext: **1010/1061/1062**.

