

**DEPARTMENT OF HIGHER EDUCATION AND TRAINING AND WESTERN TVET COLLEGE INVITES  
 ALL SUITABLE AND QUALIFIED CANDIDATES TO APPLY FOR THE FOLLOWING  
 TEMPORARY ACADEMIC VACANCY**

|                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|--------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>POST DESCRIPTION</b>                    | <b>PL1 LECTURER: ENGINEERING STUDIES (L2 – L4)<br/>RE-ADVERT</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>SALARY</b>                              | <b>R270 498.00 per annum plus benefits (REQV 13)<br/>R351 972.00 per annum plus benefits (REQV 14)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>APPOINTMENT TYPE</b>                    | <b>CONTRACT</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>DURATION</b>                            | <b>6 MONTHS</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>CENTRE</b>                              | <b>CARLETONVILLE CAMPUS</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>REFERENCE NUMBER</b>                    | <b>CARL/PL1/NCV/01</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>MINIMUM REQUIREMENTS</b>                | Matric/Grade 12 Certificate plus a recognised 3-year National Diploma/Degree in Mechanical Engineering or any other relevant qualification. Must have a professional qualification in Education. Trade test in fabrication will be an added advantage. Must be registered with the South African Council for Educators (SACE). Must be computer literate. A valid driver's license will be an added advantage.                                                                                                                                                                                                                                                                      |
| <b>COMPETENCIES, KNOWLEDGE, AND SKILLS</b> | Curriculum development and creation of a conducive learning environment. Lesson presentation and methodology. Lecture students in compliance with the college Annual Academic Plan and campus timetable. Assess students, maintain assessment records, and capture assessment marks electronically. Develop quality assessment tasks for students. Attend subject, invigilation, divisional meetings, and other meetings related to work. Classroom management. Recording and analysing data. Knowledge of digital learning. Knowledge of relevant prescripts, legislation and policies governing the TVET Sector. Assessor and Moderator qualification will be an added advantage. |
| <b>DUTIES</b>                              | Planning and implementation of the subject related plan according to the programme. Deliver quality service to students. Conduct classroom management according to policy and procedures. Assessment and moderation. Conducting classes according to the official syllabus. Keeping daily attendance register, which is audited. Tutoring of students during examination. Setting, marking, and moderating of internal and external assessments. Invigilating during all assessments and compile year marks. Finalising ICASS marks and final examination marks. Analyse results and submit reports. Participating in continuous professional development programmes.               |

**WESTCOL TVET COLLEGE**  
 CORPORATE OFFICE PARK  
 PRIVATE BAG X 17, RANDFONTEIN 1760  
**2026-03-31**  
 Reg: 03858  
 TEL: 011 692-4082  
 FAX: 011 692 4080

M.H.

*Your future starts here!*

**CARLETONVILLE  
CAMPUS**  
 20 South Street  
 CARLETONVILLE  
 Tel: 018 787 4012

**KRUGERSDORP  
CAMPUS**  
 32 Von Brandis Street  
 KRUGERSDORP  
 Tel: 011 953 1140

**KRUGERSDORP WEST  
CAMPUS**  
 87 Figulus Street  
 KRUGERSDORP WEST  
 Tel: 011 650 1705

**RANDFONTEIN  
CAMPUS**  
 5 Kiewiet Street  
 RANDFONTEIN  
 Tel: 011 693 3608

**WESTONARIA  
CAMPUS**  
 109 Botha Street  
 WESTONARIA  
 Tel: 011 754 1089

**APPLICATIONS:** Must be submitted accompanied by: (1) A signed **NEW Z83** form obtainable from any public service Department or DPSA website (2) A comprehensive CV including at least three contactable references, quoting the relevant reference number to the Principal, Western TVET College Corporate Office, 42 Johnstone Street, Randfontein, 1760. **Only shortlisted candidates will be required to submit certified copies of original documents with academic records/transcripts and other relevant supporting documents on or before the day of the interview following communication from the HR Office.**

**TO APPLY:** Applications may be hand delivered, couriered **OR** emailed to the Principal, Western TVET College, Corporate Office Park: 42 Johnstone Street, Randfontein on or before the closing date and time as stipulated below. Kindly use the following email address:

- Lecturer (PL1): Electrical Engineering – [Lecturertemp@westcol.co.za](mailto:Lecturertemp@westcol.co.za)

**CLOSING DATE: TUESDAY, 07 APRIL 2026 AT 12:00**

**N.B**

1. Foreign qualifications must be accompanied by a SAQA evaluation report.
2. Applicants should ensure that the **NEW Z83 Form** is fully completed, failure to do so will result in the application being rejected.
3. Ensure that a correct post description and reference number is clearly stated on your application.
4. If you have not been contacted within six months after the closing date, please consider your application as unsuccessful.
5. Successful candidates will be subjected to a vetting and financial disclosure process (criminal record, citizenship, qualification verification and employment verification).
6. Western TVET College is an equal opportunities employer and reserves the right not to fill the posts.
7. People with disability are encouraged to apply.

**All enquiries should be directed to the HR Office at (011) 692 4004 Ext: 1010/1061/1062/1057**



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