

POST DESCRIPTION	LECTURER: ENGINEERING STUDIES • L2 – L4
CAMPUS	CARLETONVILLE
SALARY	R256 395.00 per annum plus 37% in lieu of benefits (REQV 13) R333 624.00 per annum plus 37% in lieu of benefits (REQV 14)
NUMBER OF POSTS	ONE (1)
DURATION	3 Months
REFERENCE NUMBER	CARL/PL1/NCV/01
MINIMUM REQUIREMENTS	Matric/Grade 12 Certificate plus a recognised 3-year National Diploma/Degree in Mechanical Engineering or any other relevant qualification. Must have a professional qualification in Education. Trade test in fabrication will be an added advantage. Must be registered with the South African Council for Educators (SACE). Must be computer literate. A valid driver's license will be an added advantage.
COMPETENCIES, KNOWLEDGE, AND SKILLS	Curriculum development and creation of a conducive learning environment. Lesson presentation and methodology. Lecture students in compliance with the college Annual Academic Plan and campus timetable. Assess students, maintain assessment records, and capture assessment marks electronically. Develop quality assessment tasks for students. Attend subject, invigilation, divisional meetings, and other meetings related to work. Classroom management. Recording and analysing data. Knowledge of digital learning. Knowledge of relevant prescripts, legislation and policies governing the TVET Sector. Assessor and Moderator qualification will be an added advantage.
DUTIES	Planning and implementation of the subject related plan according to the programme. Deliver quality service to students. Conduct classroom management according to policy and procedures. Assessment and moderation. Conducting classes according to the official syllabus. Keeping daily attendance register, which is audited. Tutoring of students during examination. Setting, marking, and moderating of internal and external assessments. Invigilating during all assessments and compile year marks. Finalising ICASS marks and final examination marks. Analyse results and submit reports. Participating in continuous professional development programmes.

WESTCOL TVET COLLEGE
CORPORATE OFFICE PARK
PRIVATE BAG X 17, RANDFONTEIN 1760
2026 -03- 04
Reg: 03858
TEL: 011 692-4082
FAX: 011 692 4080

M.H.



higher education
& training

Department:
Higher Education and Training
REPUBLIC OF SOUTH AFRICA



APPLICATIONS: Must be submitted accompanied by: (1) A signed **NEW Z83** form obtainable from any public service Department or DPSA website (2) A comprehensive CV including at least three contactable references, quoting the relevant reference number to the Principal, Western TVET College Corporate Office, 42 Johnstone Street, Randfontein, 1760. **Only shortlisted candidates will be required to submit certified copies of original documents with academic records/transcripts and other relevant supporting documents on or before the day of the interview following communication from the HR Office.**

Applications may be hand delivered **OR** couriered to the HR Manager, Western TVET College, Corporate Office Park: 42 Johnstone Street, Randfontein on or before the closing date and time as stipulated below.

PLEASE NOTE: NO FAXED or E-MAILED APPLICATIONS WILL BE ACCEPTED

CLOSING DATE: FRIDAY, 13 MARCH 2026 AT 12:00

N.B

1. Foreign qualifications must be accompanied by a SAQA evaluation report.
2. If you have not been contacted within six months after the closing date, please consider your application as unsuccessful.
3. Successful candidates will be subjected to a vetting and financial disclosure process (criminal record, citizenship, qualification verification and employment verification).
4. Western TVET College is an equal opportunities employer and reserves the right not to fill the posts.
5. People with disability are encouraged to apply.

All enquiries should be directed to: Ms Mandisa Hlatshwayo (HR Manager) or Mr Peter Motai (Chief Personnel Officer) at (011) 692 4004 Ext: **1010/1061/1062**.

