

**DEPARTMENT OF HIGHER EDUCATION AND TRAINING AND WESTERN TVET COLLEGE INVITES
ALL SUITABLE AND QUALIFIED CANDIDATES TO APPLY FOR THE FOLLOWING
ACADEMIC TEMPORARY VACANCIES**

POST DESCRIPTION	LECTURER (PL1) : MECHANICAL ENGINEERING (ENGINEERING SCIENCE, POWER MACHINES, STRENGTH OF MATERIALS AND MECHANO TECHNICS) • N4 – N6
SALARY	R281 319.00 per annum plus 37% in lieu of benefits (REQV 13) R366 051.00 per annum plus 37% in lieu of benefits (REQV 14)
APPOINTMENT TYPE	CONTRACT (COLLEGE COUNCIL APPOINTMENT)
DURATION	3-MONTHS
CENTRE	WESTONARIA
REFERENCE NUMBER	WES/PL1/MECH-ENG/01
MINIMUM REQUIREMENTS	Matric/Grade12 Certificate plus a recognised 3-year National Diploma or Degree in Mechanical Engineering. Must have a professional qualification in Education. Must be registered with the South African Council for Educators (SACE). Must be able to teach Engineering Science, Power Machines, Strength of Materials and Mechano Technics N4 to N6. Must be computer literate. A valid driver's license will be an added advantage.
COMPETENCIES, KNOWLEDGE, AND SKILLS	Curriculum development and creation of a conducive learning environment. Lesson presentation and methodology. Lecture students in compliance with the college Annual Academic Plan and campus timetable. Assess students, maintain assessment records, and capture assessment marks electronically. Develop quality assessment tasks for students. Attend subject, invigilation, divisional meetings, and other meetings related to work. Classroom management. Recording and analysing data. Knowledge of digital learning. Knowledge of relevant prescripts, legislation and policies governing the TVET Sector. Assessor and Moderator qualification will be an added advantage.
DUTIES	Planning and implementation of the subject related plan according to the programme. Deliver quality service to students. Conduct classroom management according to policy and procedures. Assessment and moderation. Conducting classes according to the official syllabus. Keeping daily attendance register, which is audited. Tutoring of students during examination. Setting, marking, and moderating of internal and external assessments. Invigilating during all assessments and compile year marks. Finalising ICASS marks and final examination marks. Analyse results and submit reports. Participating in continuous professional development programmes.

Your future starts here!

**CARLETONVILLE
CAMPUS**
20 South Street
CARLETONVILLE
Tel: 018 787 4012

**KRUGERSDORP
CAMPUS**
32 Von Brandis Street
KRUGERSDORP
Tel: 011 953 1140

**KRUGERSDORP WEST
CAMPUS**
87 Figulus Street
KRUGERSDORP WEST
Tel: 011 660 1709

**RANDFONTEIN
CAMPUS**
5 Kiewiet Street
RANDFONTEIN
Tel: 011 693 3608

**WESTONARIA
CAMPUS**
109 Botha Street
WESTONARIA
Tel: 011 754 1089

POST DESCRIPTION	LECTURER (PL1) : MATHEMATICAL LITERACY • L2 – L4
SALARY	R281 319.00 per annum plus 37% in lieu of benefits (REQV 13) R366 051.00 per annum plus 37% in lieu of benefits (REQV 14)
APPOINTMENT TYPE	CONTRACT (COLLEGE COUNCIL APPOINTMENT)
DURATION	4-MONTHS
CENTRE	RANDFONTEIN
REFERENCE NUMBER	RFT/PL1/MATHS-LIT/02
MINIMUM REQUIREMENTS	Matric/Grade12 Certificate plus a recognised 3-year National Diploma or Degree in Education with Mathematics as a major subject. Must be registered with the South African Council for Educators (SACE). Must be computer literate. A valid driver's license will be an added advantage.
COMPETENCIES, KNOWLEDGE, AND SKILLS	Curriculum development and creation of a conducive learning environment. Lesson presentation and methodology. Lecture students in compliance with the college Annual Academic Plan and campus timetable. Assess students, maintain assessment records, and capture assessment marks electronically. Develop quality assessment tasks for students. Attend subject, invigilation, divisional meetings, and other meetings related to work. Classroom management. Recording and analysing data. Knowledge of digital learning. Knowledge of relevant prescripts, legislation and policies governing the TVET Sector. Assessor and Moderator qualification will be an added advantage.
DUTIES	Planning and implementation of the subject related plan according to the programme. Deliver quality service to students. Conduct classroom management according to policy and procedures. Assessment and moderation. Conducting classes according to the official syllabus. Keeping daily attendance register, which is audited. Tutoring of students during examination. Setting, marking, and moderating of internal and external assessments. Invigilating during all assessments and compile year marks. Finalising ICASS marks and final examination marks. Analyse results and submit reports. Participating in continuous professional development programmes.

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APPLICATIONS: Must be submitted accompanied by: (1) A signed **NEW Z83** form obtainable from any public service Department or DPSA website (2) A comprehensive CV including at least three contactable references, quoting the relevant reference number to the Principal, Western TVET College Corporate Office, 42 Johnstone Street, Randfontein, 1760. **Only shortlisted candidates will be required to submit certified copies of original documents with academic records/transcripts and other relevant supporting documents on or before the day of the interview following communication from the HR Office.**

TO APPLY: Applications may be hand delivered **OR** couriered to the Principal, Western TVET College, Corporate Office Park: 42 Johnstone Street, Randfontein on or before the closing date and time as stipulated below. Kindly use the following email addresses to apply:

- For Lecturer (PL1): Mechanical Engineering: Westonaria – Mechanical@westcol.co.za
- For Lecturer (PL1): Mathematical Literacy: Randfontein – MathsLit@westcol.co.za

CLOSING DATE: FRIDAY, 02 OCTOBER 2026 AT 12:00

N.B

1. Foreign qualifications must be accompanied by a SAQA evaluation report.
2. Applicants should ensure that the **NEW Z83 Form** is fully completed, failure to do so will result in the application being rejected.
3. A complete set of documents should be submitted separately for each position you are applying for and ensure that a correct reference number is clearly stated on your application.
4. If you have not been contacted within six months after the closing date, please consider your application as unsuccessful.
5. Successful candidates will be subjected to a vetting and financial disclosure process (criminal record, citizenship, qualification verification and employment verification).
6. Western TVET College is an equal opportunities employer and reserves the right not to fill the posts.
7. People with disability are encouraged to apply.

All enquiries should be directed to the HR Office at (011) 692 4004 Ext: 1010/1061/1062/1057

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